

City of Lismore
Minutes of the Council
Work Shop Meeting
December 27, 2023

The following are the minutes of the City work shop meeting held on December 27, 2023. In attendance for the Council: Kris Weidert, Kathryn Weber, Cliff Altman, Ryan Schieck and Mayor Wayne Bents. Mayor Wayne Bents called the meeting to order and the Pledge of Allegiance was done.

Amber had Josh Erwin reach out to her to see if the Maintenance Position was still available which it was so Josh filled out an application. Amber, Ryan and Wayne did meet with Josh to go over his application and to get an idea of what he was looking for and with that information gathered the Council needed to have this workshop meeting to discuss the hiring of Josh Erwin.

Josh had previously worked for the City of Brewster and does have his CDL (except for airbrakes) along with his Water License. The Council plans to still keep Tom Bohlke as the main person for the water/wastewater so the position that Josh is applying for is just maintenance. The Council discussed if they were to hire Josh what the hourly rate would be and if they were going to offer health insurance or not. After a lengthy discussion it was decided on that the City of Lismore was going to offer Josh Erwin the maintenance position with a starting wage of \$21/hr and can use the City truck to go back and forth to home/work. At this time the City will not be offering health insurance but may reconsidered after the 6 month review.

These terms were given to Josh and he was also told he would get PTO and holiday pay. Josh said he will need to discuss with his wife and will let Amber know his decision either way.

With no further discussion at this time the work shop meeting was adjourned.

Minutes taken by Amber Bertrand, City Clerk